**SAFEGUARDING CHILDREN AND VULNERABLE ADULTS POLICY**

**WILLINGHAM VILLAGE HALL**

It is recognised that all Willingham Village hall committee members have a duty to safe guard children and vulnerable adults who may use the hall. The welfare of any child or vulnerable adult is paramount and the responsibility of everyone. It is recognised that they have a right to protection from abuse, whether physical, verbal, sexual, bullying, exclusion or neglect.

We will endeavour to apply to the following

1 Maintain to keep the premises safe for use by children and vulnerable adults, and recognise their need for higher safety measures which may be required such as children being unable to read safety notices or disabled persons requiring more help.

2 Any organisations hiring the hall for the use of childrens groups such as Scouts must have adequate adult leaders in attendance at all times to maintain a safe environment and that all DBS checks are carried out following their own organisational protocols. All new groups will be asked to show their own child protection policy before commencement of using the hall. All groups will be advised that safe recruitment processes should be used to appoint staff who will be working with children or vulnerable adults in any activity.

3 All hirers will be made aware of the licensing regulations and not permit the sale of alcohol to persons under the age of 18.

All hirers will be made aware that no children may be admitted to films when they are below the age classification of the film on show

4 No unlawful gambling or entertainment of an adult or sexual nature will be permitted on the premises

5 Any report, suspicion or allegation of any form of abuse concerning a child or vulnerable adult made to any committee member will be taken seriously and the appropriate action taken.

6 This policy will be reviewed annually and updated as appropriate in the interim.

Reviewed November 2017